

## **Group Environment Policy Statement**

At Legal & General, our purpose remains constant, to improve the lives of our customers, build a better society for the long term and create value for our shareholders. We aim to use our inclusive capitalism strategy to build a decarbonised, prosperous and inclusive society.

We recognise that our business activities can result in both direct and indirect environmental impacts and we are committed to minimising any potential environmental risks from our activities and operations, whilst maximising the opportunities for environmental improvements.

## Our key commitments:

- We have strategic environmental commitments covering the environmental impacts associated with our businesses. These include:
  - the management of the carbon footprint associated with our operations and investments to align with the 'Paris' objectives,
  - the energy we consume,
  - o the business miles we travel,
  - o our use of natural resources,
  - our management of water and waste,
  - o our use of single use plastics and
  - o our impact on biodiversity.

## To meet our commitments, we will:

- Ensure we govern with integrity and knowledge.
  - Through our Group Environment Committee we set the strategy, targets and commitments for environmental management across all our businesses.
  - We will continuously improve our environmental performance and prevent pollution through ensuring that recognised environmental management best practice is integrated into our business operations.
  - We maintain appropriate management systems to achieve our environmental commitments, including documented policies and procedures, regular monitoring and audit functions.
  - Ensure compliance with all environmental legislation and Codes of Practice to which we subscribe.
- Use our influence
  - We work to create awareness and manage environmental impacts with our key stakeholders including shareholders, customers, employees, suppliers, landlords, intermediaries and local communities.
  - We seek to understand and exert influence on the indirect environmental impacts that result from our investment decisions and from our procurement of goods and services.
- Be transparent about our impact
  - We publish annual reports that summarise our strategy and performance, including but not limited to, our Sustainability Report, TCFD report, LGIM Active Ownership Report and Annual Report and Accounts.

Dr. Nigel Wilson Group Chief Executive Legal & General Group plc November 2021