

Group Health and Safety Policy Statement

The health, safety and welfare of our employees is of paramount importance to Legal & General Group plc (Legal & General). Legal & General is fully committed to providing a safe and healthy working environment for all our employees and persons affected by our operations or activities and understands the importance of this to both employees and other stakeholders.

This policy statement, and our associated health and safety management system, sets out our commitment to the pro-active management of health and safety, and the continual improvement and development in performance of our H&S management system, which is applicable to all our operations,

Legal & General accepts its responsibilities under the Health & Safety at Work etc. Act 1974 (herein known as the Act) and all other regulations under the Act. As such, requirements of the Act will be regarded by management and our people as being of primary importance. Legal & General provides information, instruction, and training to ensure employee competence and an understanding of roles and responsibilities.

Legal & General is committed to providing the necessary resources to manage health and safety and has a risk management programme, which continually assesses the processes and procedures that ensure hazard identification and corrective actions are identified and implemented. This includes health and wellbeing issues and emergency planning.

Legal & General set objectives and targets aimed at reducing health and safety risks. Progress against targets is regularly reviewed and will be reported annually to help ensure we continue to improve safety and performance.

Part of the management of health, safety and welfare at work involves joint consultation with employee representatives. Legal & General is fully committed to co-operate with their people, and duly appointed safety representatives.

Our health & safety intranet site(s) are to be regarded as the authoritative information source for details on health & safety arrangements. Further specialist advice and guidance is available from the group health & safety team and the nominated competent person in each subsidiary business.

This Policy Statement, which is reviewed annually and updated as necessary, is available to all employees and is supplemented by statements outlining the organisation and arrangements for putting the policy into effect.



Nigel Wilson

Group Chief Executive, Legal & General Group plc

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